

Maternity Leave



There is NO Standard Maternity Leave Through Board of Education or Sick Bank

Total Paid to You: Sample of Payouts*

- Healthy normal pregnancy and birth \$ 4,000 – \$ 6,000
- Healthy pregnancy and C-Section \$ 2,500 – \$ 7,500
- Complications *(based on mother's health)* \$ 1,000 – \$ 23,000+

Short-Term Disability Plan – Based on your salary

Tax free payments to you – Not Doctors and Hospitals

- Pays 5 weeks for Normal Pregnancy, 7 Weeks for C-Section *(After 7 day wait)*
- Pays in addition to Sick Leave and Sick Bank and during the summer
- Pays for Complications *(based on mother's health)*
- Could pay when you are out of work for Sickness, Surgery, or an on *(extra cost)* or off the job accide

Hospital Protection Base Plan

- For Normal Delivery (2 day Hospital Stay) \$ 1,400 – \$ 2,100 Example payout for
- For C-Section Delivery (4 day Stay) both Normal and C-Section Delivery*

Additional Benefits and Cost

Extended Benefits Rider

Physician Visits
 Lab Test and X-Ray
 Diagnostic and Imaging

Hospital Stay and Surgical

Intensive Care Unit
 Daily Confinement Benefit
 Surgery Benefits

NICU — Intensive Care Unit Confinement

- Hospital Stay (1–7 days) \$ 1,000 per day
- Hospital Stay (8–15 days) \$ 1,300 per day
- Step Down \$ 500 per day

See brochure for exact payouts, limitations, exclusions, and policy descriptions.



Surgery Package Programs That Pay Cash Directly to You

Benefits Plus

COULD PAY YOU
\$86.67 a day



ON DAY ONE FOR
 AN ACCIDENT OR
 ON DAY 8 FOR
 AN ILLNESS**

Cash paid to you for Outpatient Procedures, without time off work:

- ⊕ ER or Short Stay (under 23 hours) = **\$100**
- ⊕ Examples of Outpatient Surgery; Pays **\$50 - \$1,000**
 (hospital or surgical center)
 - Carpal Tunnel
 - Biopsy
 - Ear (tubes)
 - Tonsilectomy
 - D&C
 - Colonoscopy

Examples of cash paid to you, based on hospitalization with time off work:

***Based on 52K salary and 2 day hospital stay. Must have Short-Term Disability and Hospital, with \$1,000 option.*

	Type of Surgery	Time Out of Work	Benefit Payout*
 Accident	Fractured Ankle	3 Weeks	\$ 3,370
	Knee Replacement	4 Weeks	\$ 4,227
 Illness	Hysterectomy	5 Weeks	\$ 4,577
	Back Surgery	8 Weeks	\$ 6,903

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